

Health and Safety Policy Statement

The Health & Safety at Work etc, Act 1974 imposes a statutory duty on employers to ensure, in so far as is reasonably practicable, the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work.

The Board of Directors have appointed David Matthews, Finance Director as having particular regard for Health, Safety and Welfare, however day to day responsibility is delegated to all Managers who are empowered to ensure this policy is implemented in its entirety.

The Company shall ensure the health, safety and welfare at work of its employees by:

- Placing their safety, health and welfare in the highest category of management responsibility
- Ensuring that all employees are informed of the contents of this Policy and consulted regarding its application
- Promoting safety consciousness amongst all employees through ongoing operator and safety training
- Providing adequate controls of the health and safety risks arising from their work activities
- Providing adequate information, instruction and supervision for employees
- Ensuring that all employees are competent to carry out their tasks and providing them with training as required
- Providing and maintaining safe working environments with adequate facilities for the welfare of employees whilst at work
- Providing adequate resources to ensure the health, safety and welfare of its employees.
- Maintain a continuing interest in health and safety matters applicable to the Company's activities, in particular by making arrangements for joint consultation between management and employees in all matters relating to health and safety.
- Ensure all visitors are fully conversant in the fire evacuation procedure.

To minimise personal injury and safeguard the health and safety of employees and other persons who may be affected by their operations the Company aims to promote and maintain a high standard of safety by providing safe places of work, safe systems of work and by ensuring safe, well maintained plant and equipment.

The effectiveness of this policy shall be reviewed annually and changes implemented as required. This policy is endorsed for and on behalf of the Directors of Orange.

A handwritten signature in black ink, appearing to read "Martin McMahon", written over a light grey rectangular background.

Martin McMahon
Managing Director